

Future of HR

***Open Transformation Module* of the Executive MBA
Leading Innovation in a Digital World**

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Future of HR

Rethink your organization to survive!

The world is changing faster
than ever

Disruption : how can we
manage?

Understand to transform your
organization

50% of the largest companies existing in 2000 have disappeared. At the same time, Google has created a larger empire than Total, Sanofi, L'Oréal, LVMH, BNP and AXA together. It is undeniable that major forces are at work to transform in depth our daily lives, in the private as well as in the professional sphere. More than just a great transformation, it is a multitude of successive transformations, mutations, and changes, that our society undergoes.

The language we use to define the phenomena that impact us reveals our understanding of these phenomena, and then determines the nature and scope of the actions we take to respond.

The objective of the ***Future of HR*** module is to provide an understanding of current and future organizational changes: what tools in tomorrow's business? But also what skills? What structure and culture? Through an immersion in an interactive, modern and resolutely forward-looking and innovative journey, the ***Future of HR*** module provides essential keys for managers and leaders of today and tomorrow.

Future of HR

Immersion in an Interactive Course

Day 1: The HR World

- Understand the logics of the world in which we operate.
- Provide reading keys to better understand and anticipate future innovations.
- Reposition the evolution of the world in the HR context.

Jour 2: Cultural Change

- Understanding the theoretical fundamentals of corporate culture.
- Discover HR innovation from the field, and how startups works.
- Discover HR innovation from the field, and how large groups adapt.

Jour 3: 21st century skills

- Understand the skills of the 21st century.
- Identify and solicit the skills of the 21st century.
- Interact with the talents of tomorrow.

Jour 4: Functional Change

- Understanding the Bersin matrix and its evolution.
- Discover the workforce planning.
- Discover the tools that reinvent the HR function.

Jour 5: Change in Action

- Understand stakeholder management and its role in transformation.
- Understand the logic and power of co-development.
- Pilot these changes within the organization.

An interactive and inclusive format:

Seminars, workshops, visits,
lunch debates etc.

Former HR Director Apple EMEA + LabRH Director: a shock team to shake you up



Jérémy Lamri is the founder and CEO of Monkey Tie, leader in affinity recruitment and online professional development. He is with Boris Sirbey at the origin of the Lab RH, the French association for the promotion of HR innovation. Jérémy regularly is a speaker for large companies on the future of work and HR. Jérémy has 10 years of experience in industrial performance optimization, strategy consulting and financial analysis. He has a past as a semi-professional rugby player and has been serving under the rank of Reserve Officer of the French Navy for several years. Jérémy joined La Relève, an initiative of the daily Les Echos gathering the 150 most influential personalities in France. Jérémy is also a PhD student in Social Psychology at LATI in Paris Descartes. He graduated from HEC Paris and the University of Oxford.



Philippe Gaud holds a Master in Economics (University Paris I Panthéon Sorbonne). He has spent 25 years of his career in Human Resources Management positions in international groups. Within the English group Reckitt and Colman Plc, from 1983 to 1999, Philippe Gaud alternated the operational positions in France and the European positions to occupy the position of Director of Human Resources Europe. In 1999, he joined Apple as Director of Human Resources, Europe, Middle East and Africa, a position he held until 2007. Philippe Gaud decided to leave the industry to devote himself to teaching and research. He joined HEC Paris, where since 2008 he has taught as an Affiliate Professor, Human Resources Management in the different courses of the School. He works in particular on issues of individual, collective and organizational performance.

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In practice...

Practical details

Language: English

Duration: 1 module of 5 days

Place: Remix Coworking, 24 cour des Petites Ecuries, Paris 10.

Dates: March 13th, 2017

Cost: 3 000 € per person, including lunch

Accreditation: this module is part of our *Executive MBA*, accredited by AMBA and AACSB.

Partners



Audience & Application

Audience: middle and top managers from companies concerned by the future of HR and organizations in a world of digital disruption.

Application:

1. Application (CV + cover letter) by email to the Program Director;
2. Instruction within 2 weeks by the Program Director;
3. Contract.



EMBA

Leading innovation in a digital world



Over the last 15 years, massive and rapid disruptions have shaken value chains really hard. New forms of organizations are appearing: open & decentralized companies are the future. In this context, companies need leaders who understand the trends currently reshaping our economic world and who master the right tools & mindset to rethink the organizations of tomorrow.

**This is the *raison d'être* of the Executive MBA
Leading Transformation in a Digital World.**

Contact us
to join our Executive
MBA participants for
one full week.

The module *Future of HR*, is one of our *Open Transformation Modules*.



Contacts

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